

Babasaheb Bhimrao Ambedkar University

Vidya Vihar, Raebareli Road, Lucknow-226025

Web site: <http://www.bbauindia.org>

Advt. No. BBAU/SRD/ 2009

SPECIAL RECRUITMENT DRIVE FOR SC/ST/OBC/PH

BBAU invites applications to fill up the backlog vacancies of following Teaching/Non- Teaching Posts:

SI No	Department/Post	Qualifications	Specialization for the post
1	Political Science Professor-(1) SC -(PB: Rs. 37400-67000, AGP Rs. 10000),	*Post Graduate Degree in Political Science & Ph.D. in concerned / allied/relevant disciplines;	For the post of Professor Political Theory/ Comparative Politics / Indian Government &Politics
2	Mass Communication & Journalism Professor-(1) ST -(PB: Rs. 37400-67000, AGP Rs. 10000),	*Post Graduate Degree in Journalism / Mass Communication / Mass Communication & Journalism & Ph.D. in concerned / allied/relevant disciplines;	For the post of Professor: Public Relation/Broadcast Journalism/ Information Science/Audio-Visual Communication.
3	Human Resource & Family Studies Associate Professor-(2) ST-1, SC-1 (PB: Rs.37400-67000, AGP Rs. 9000).	*Post Graduate Degree in Home Science/ Child Development / Human Development & Family Studies /Family Resource Management & Ph.D. in concerned / allied/relevant disciplines;	Ph.D in relevant specialization/ equivalent publications
4	Computer Science Assistant Professor - OBC-1 - (PB: Rs.15600-39100, AGP Rs. 6000)	*Post Graduate Degree in Computer Science/Applied Mathematics/Applied Physics (with Computer Application) & other qualifications are as per UGC norms.	
Non Teaching			
5	Library Attendant- (1) (PH) Rs. 2650-4000 (Pre- revised) (Reserved for person with disability for hearing impaired) However in case of non availability of HI other PH may be considered.	High School with 55% marks with Certificate in Library Science and One year experience in Library work.	Age limit: 30 Years. (Relaxed for departmental candidates)

Corrigendum:

For the Department of Computer Science, the window advertisement published in EPW and Deccan Herald may be read as **%Assistant** instead of **%Associate**. The other content of the advertisement will remain unchanged.

DETAILS OF POSTS, PAY SCALE, MINIMUM QUALIFICATIONS AND EXPERIENCES ETC.

1. ASSISTANT PROFESSOR (Pay Scale: Rs.15600-39100 (PB-3) AGP Rs. 6000.)

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Holders of Ph.D. degree as on the date of Notification of these Regulations, along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M.Phil /Ph.D Degree), Regulations, 2009 and so adopted by the university, shall be exempted from NET/SLET/SET.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted subject to the conditions stipulated in the UGC Regulations.

2) ASSOCIATE PROFESSOR (Pay Scale: Rs.37400-67000 (PB-4) AGP Rs. 9000)

- i. Good academic record with a Ph.D. degree in the concerned / allied/relevant disciplines.
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of five years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed -ISBN/ISSN list of journals hosted in the website of the concerned University.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology . mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC in the Regulations.

3) PROFESSOR (Pay Scale Rs. 37400-67000 (PB-4) AGP Rs. 10000)

- A. (i) An eminent scholar with Ph.D. qualification in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books and the University developed ISBN/ISSN numbered list of journals/books hosted in the website of the concerned University.
- (ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology . mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in the Regulations.

OR

- B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Note:

1. The 55% marks in Master's level should be insisted upon for those entering the system from outside and at the entry point of Assistant Professors, Assistant Librarians, Assistant Director of Physical Education.
2. A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 50% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation.

3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
5. The Ph.D. should be a compulsory requirement for the designation of Professors, Librarians and Physical Education Directors.
6. Ph.D. shall be a compulsory requirement for all candidates applying for direct recruitment as Associate Professor /Deputy Librarian/Deputy Directors of Physical Education,
7. The period of time taken by candidates to acquire M.Phil. and/or Ph.D shall not be considered as research experience to be claimed for appointment to the teaching positions.

Note: The above essential qualifications are subject to Regulations as received from MHRD/UGC from time to time.

GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION FOR APPLYING TO POSTS:

1. The University reserves the right to:
 - (a) offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate.
 - (b) draw reserve panel(s) against the possible vacancies in the future.
 - (c) consider the applications received after the last date;
 - (d) not to fill up any of the advertised positions.
2. **Qualifications and other conditions applicable as stipulated by the MHRD/UGC regulations from time to time.**
3. Reservation Policy will be followed as per Govt. of India Rules. The SC/ST/OBC/PH candidates are required to attach the caste certificate as per format prescribed by the Government of India.
4. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category. Relaxation in educational qualifications, experience, age, etc. in the case of reserved category candidates will be given as per rules of Govt. of India.
5. Candidates with higher qualifications will be given the preference.
6. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit, which may vary from post to post, on the basis of qualifications, experience, publications etc. higher than the minimum prescribed in the advertisement. The University may constitute an expert committee to scrutinize the applications or process administratively depending upon the number of applications.
7. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
8. Higher initial pay may be given to exceptionally qualified and deserving candidates.
9. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
10. Services of the teachers shall be governed as per provisions of Act/Statutes/Ordinance, as may be issued and amended from time to time.
11. Canvassing in any form may lead to cancellation of candidature.
12. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree/ certificates/marks sheets/ experience certificate, reprint of important publications, etc) will be outrightly rejected.
13. Qualifications/Experiences etc. as on last date of submission of applications will only be taken into considerations.
14. The application duly filled in the prescribed form must reach by Speed Post/Registered Post Only in the office of the Registrar (Recruitment Cell) on or before last date. Application received after this date shall not be included in the selection process. The University shall not be responsible for postal delay, if any.
15. SC/ST candidates called for interview will be paid sleeper class TA by train or bus fare through shortest routes as per UGC rules.
16. Separate Application Form and fee is required to be filled up for each post.
17. Those already in Govt. service should forward their applications through proper channel.

How to apply: Detailed format of application, instructions regarding Qualifications, Specialization and experience etc. required for the post(s) can be obtained from the Office of the Registrar on request accompanying a self addressed envelope (10.5x 4.5) duly affixed with postal stamp of Rs.50/- and crossed demand draft of Rs.300/- for teaching posts and Rs.200/- for non-teaching posts (for SC/ST/PH Rs. 50/-) drawn in favour of Finance Officer, BBAU, Lucknow. The prescribed application form can also be downloaded from the University's website www.bbaindia.org, however, such candidate will be required to enclose the bank draft of above-mentioned fees (in absence of required amount of draft, applications will be outrightly rejected). The complete application form along with required documents has to be sent only through Speed/Registered Post to the Registrar, which should reach the Registrar latest by **20.01.2010**. Envelope containing application should be superscribed as "Application for Teaching/Non-Teaching posts". Fees once paid shall not be refunded under any circumstances.

Registrar